



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS, REGION XV

1350 EUCLID AVENUE, SUITE 325
CLEVELAND, OH 44115

REGION XV
MICHIGAN
OHIO

June 22, 2015

Ms. Marcie Lipsitt
27260 Willowgreen Court
Franklin, Michigan 48025

Re: OCR Docket #15-14-1110

Dear Ms. Lipsitt:

This letter is to notify you of the disposition of the complaint you filed February 18, 2014, against the Michigan Department of Education (MDE) alleging discrimination on the basis of disability. Specifically, the complaint alleged that an MDE web page soliciting public comment during February 2014 on proposed revisions to the Michigan Administrative Rules for Special Education, located at http://michigan.gov/mde/0,4615,7-140-6530_6598-321773--,00.html, was inaccessible to persons with disabilities.

Based on the evidence obtained during the investigation, OCR determined that MDE discriminated as alleged. We explain the bases for OCR's findings in the enclosed letter to MDE, and the actions MDE has agreed to take to resolve the compliance concerns are detailed in the enclosed agreement. Please note that the names of parties participating in the investigation were not used in the letter in order to protect individuals' privacy.

This concludes OCR's investigation of the complaint and should not be interpreted to address MDE's compliance with any other regulatory provisions or to address any issues other than those addressed in this letter. This letter sets forth OCR's determination in an individual OCR case. The letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

Please be advised that MDE may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the harmed individual may file another complaint alleging such treatment.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

www.ed.gov

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

You may have the right to file a private suit in federal court whether or not OCR finds a violation.

OCR is committed to a high-quality resolution of every case. Should you have questions or concerns about OCR's resolution of this complaint, please contact Mr. Donald S. Yarab, Supervisory Attorney/Team Leader, at (216) 522-7634. For questions about execution of the Agreement, please contact Sarah Poppleton, who will be monitoring MDE's implementation, by e-mail at Sarah.Poppleton@ed.gov or by telephone at (216) 522-2674.

Sincerely,

A handwritten signature in blue ink that reads "Meena Morey Chandra". The signature is fluid and cursive, with a long horizontal flourish at the end.

Meena Morey Chandra
Director

Enclosures